



Marijuana in the Workplace: Clearing the Air

Marijuana laws are rapidly changing. Are you up to date? We invite you to attend a 1.5-hour seminar to help you prepare for 2018.

We'll be covering the following topics:

- ▶ Understanding state laws legalizing marijuana versus federal laws criminalizing it
- ▶ Drug testing employees
- ▶ Managing positive drug tests
- ▶ Responding appropriately to a + drug screening/impairment

A shareholder at Sagaser, Watkins & Wieland PC, Paul J. Bauer brings extensive experience consulting and representing employers in business and employment litigation, including wrongful termination, sexual harassment, wage and hour violations, and discrimination. He has a proven track record of dismissed lawsuits prior to trial. He was named a Rising Star (2010-2013) and Super Lawyer (2014-2018) by Super Lawyer magazine based on its independent research, peer nominations, and peer evaluations. Mr. Bauer advises employers on legal compliance and litigation prevention measures, trains employers on preventing harassment and workplace violence, and speaks on other Equal Employment Opportunity issues in the workplace.

Mr. Bauer has defended private and public employers against employment-related lawsuits before state and federal courts. He served as a policy consultant to former California State Senator Charles S. Poochigian advising members on legislation affecting employers. He serves as the chair of the Fresno Regional Workforce Development Board, president of the Central California Employment Round Table, and is the past president of Central CA SHRM. He's admitted to practice before all trial and appellate courts of the State of CA, the U.S. District Courts in CA, and the Ninth Circuit Court of Appeal. Paul is actively engaged in the community and has served on the Board of Directors for Valley Crime Stoppers, Fresno County Blue Ribbon Business Committee, and the Central Valley Business Incubator.

HOW TO RSVP: Please click the button below to RSVP by March 29, 2018:

[REGISTER HERE](#)

QUESTIONS? Contact **Joe Dunn** ☎ (559) 492-5392 ✉ joe.dunn@relationinsurance.com

WHEN:

Thursday, April 5, 2018
9:00am-10:30am

WHERE:

Ramada Inn
324 E Shaw Ave.
Fresno, CA 93710

SPEAKER:

Paul J. Bauer
Attorney at Law

