

Fresno County Blue Ribbon Business Committee and the Central Valley Business Incubator

California's New Criminal History and Transgender Rights

Did you know that on July 1, 2017, California's Fair Employment and Housing Council implemented new regulations regarding criminal history and transgender rights that may affect the way you recruit, hire, and manage your employees? Join us on Thursday, September 14, 2017 for a breakfast seminar at 7:30 am to hear from attorney Paul Bauer from Sagaser, Watkins & Wieland PC on these new regulations and what you can do to protect your company from discrimination lawsuits pertaining to criminal history and transgender rights. Come learn about:

- New DFEH regulations regarding transgender discrimination
- Recent cases analyzing transgender discrimination issues and similar workplace concerns
- Understanding new DFEH regulations regarding criminal history
- Learning whether 'ban-the'box' laws help expand employers' candidate pools

Breakfast buffet will begin serving at 7:30 am; Presentation will begin at 8:00 am. Register now!

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About the Speaker: Paul J. Bauer



Paul J. Bauer is a shareholder at Sagaser, Watkins & Wieland PC with extensive experience consulting and representing employers in business and employment litigation, including wrongful termination, sexual harassment, wage and hour violations, and many forms of discrimination. He has a proven track record for having lawsuits dismissed prior to trial. He was named a Rising Star (2010-2013) and Super Lawyer (2014-2017) by *Super Lawyer* magazine based on its independent research, peer nominations and peer evaluations.

Mr. Bauer advises employers on legal compliance and litigation prevention measures. He trains employers on preventing harassment and workplace violence, as well as other Equal Employment Opportunity issues in the workplace. Mr. Bauer has defended private and public employers against employment-related lawsuits before state and federal courts. He served as a policy consultant to former California State Senator Charles S. Poochigian advising members on legislation affecting employers.

Mr. Bauer serves as the chair of the Fresno Regional Workforce Development Board, president of the Central California Employment Round Table, and is the past president of Central California SHRM. He is admitted to practice before all trial and appellate courts of the State of California, the United States District Courts in California, and the Ninth Circuit Court of Appeal.

Mr. Bauer is actively engaged in the community and has served on the Board of Directors for Valley Crime Stoppers, Fresno County Blue Ribbon Business Committee, and the Central Valley Business Incubator.

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